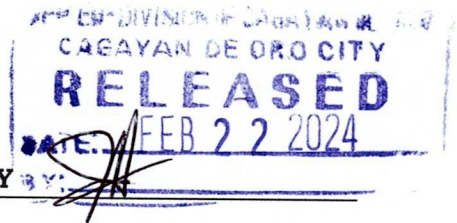




Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

21 February 2024

DIVISION MEMORANDUM

No. 135 s.2024

INITIAL EVALUATION RESULTS (IER) FOR SCHOOL ADMINISTRATOR POSITIONS

TO: Assistant Schools Division Superintendent
Public Schools District Supervisors
All Elementary and Secondary Public School Heads and Principals
CTD and SGOD Personnel
All Others Concerned

1. The field is hereby informed of the release of the Initial Evaluation Results (IER) of **Principal III (Elementary)**, **Principal II (Secondary)**, **Principal I (Elementary)**, and **Principal I (Secondary)** positions of this Division.
2. The IER refers to the report prepared by the Human Resource Management Officer (HRMO) which contains the list of qualified and disqualified applicants vis-à-vis the minimum qualifications required by the position to be filled as indicated in the CSC-approved QS (Qualification Standards).
3. Immediate and wide dissemination of this memorandum is directed.


ROY ANGELO E. GAZO
Schools Division Superintendent

Encl.: None

Reference: As stated

To be indicated in the Perpetual Index
under the following subjects:

APPOINTMENT	EMPLOYMENT	EVALUATION	POSITIONS
PROMOTIONS	RECRUITMENT	SELECTION	

CAA-MFN / DM – initial evaluation results (ier) for school administrator positions
February 21, 2024



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Mobile No: +63 975 6403 226 (Globe) | +63 951 1710 902 (Smart)
Email Address: cagayandeoro.city@deped.gov.ph

INITIAL EVALUATION RESULT (IER)

Position: **PRINCIPAL III (ELEMENTARY)**

Salary Grade and Monthly Salary: **SG 21 - Php 63,997.00**

Qualification Standards:

Education: **BEEd or Bachelor's degree with 18 professional education units + 6 units of Management**
 Training: **40 hours of relevant training**
 Experience: **2 years as Principal**
 Eligibility: **R.A.1080 (Teacher)**

Preferred Qualifications:

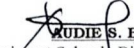
Education: **With 36 Leadership and Management units in doctoral degree**
 Training: **NEAP, Leadership, Management Training**
 Experience: **2 years as Principal or 1 year as Principal II**
 Eligibility: **LET, PBET, NQESH**

No.	Application Code	Education	Training		Experience		Eligibility	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years		
1	CDO2024-SP3-001	Ph.D. Educational Management	with relevant training	40 hours +	Principal I (15 Apr 2021)	2 years +	RA 1080 (Teacher)	QUALIFIED
2	CDO2024-SP3-002	Ph.D. Educational Management (42 units)	with relevant training	40 hours +	Principal I (29 Sept 2017) Principal II (16 June 2022)	2 years +	RA 1080 (Teacher)	QUALIFIED
3	CDO2024-SP3-003	Ph.D. Educational Management	with relevant training	40 hours +	Principal II (26 Sept 2016)	2 years +	RA 1080 (Teacher) ; NQESH	QUALIFIED
4	CDO2024-SP3-004	Ph.D. Education Administration and Supervision	with relevant training	40 hours +	Principal I (20 Mar 2015)	2 years +	RA 1080 (Teacher) ; NQESH	QUALIFIED
5	CDO2024-SP3-005	Ph.D. Educational Planning and Management	with relevant training	40 hours +	Principal I (09 Dec 2013) Principal II (11 Oct 2019)	2 years +	RA 1080 (Teacher)	QUALIFIED
6	CDO2024-SP3-006	MA Education	with relevant training	40 hours +	Principal II (13 Nov 2013)	2 years +	RA 1080 (Teacher) ; NQESH	QUALIFIED
7	CDO2024-SP3-007	Ph.D. Educational Administration and Supervision	with relevant training	40 hours +	Principal I (03 Jan 2017)	2 years +	RA 1080 (Teacher) ; NQESH	QUALIFIED
8	CDO2024-SP3-008	Ph.D. Education	with relevant training	40 hours +	Principal II (26 Sept 2016)	2 years +	RA 1080 (Teacher)	QUALIFIED
9	CDO2024-SP3-009	Ph.D. Educational Management (42 units)	with relevant training	40 hours +	Principal I (15 Feb 2010)	2 years +	RA 1080 (Teacher)	QUALIFIED
10	CDO2024-SP3-010	NO T.O.R. for Masteral Studies	with relevant training	less than 40 hours	Principal I (06 Jan 2014)	2 years +	RA 1080 (Teacher)	DISQUALIFIED
11	CDO2024-SP3-011	Ph.D. Education	with relevant training	40 hours +	Principal I (20 Mar 2015)	2 years +	RA 1080 (Teacher)	QUALIFIED
12	CDO2024-SP3-012	MA Education	with relevant training	40 hours +	Principal I (03 Jan 2017)	2 years +	RA 1080 (Teacher)	QUALIFIED
13	CDO2024-SP3-013	MA Education (CAR)	with relevant training	40 hours +	Principal I (10 Oct 2011) Principal II (16 Nov 2022)	2 years +	RA 1080 (Teacher)	QUALIFIED
14	CDO2024-SP3-014	Ph.D. Education (CAR)	with relevant training	40 hours +	Principal I (17 Aug 2009)	2 years +	RA 1080 (Teacher) ; NQESH	QUALIFIED
15	CDO2024-SP3-015	Ph.D. Educational Administration and Supervision	with relevant training	40 hours +	Principal I (22 Feb 2013)	2 years +	RA 1080 (Teacher)	QUALIFIED
16	CDO2024-SP3-016	MA Educational Planning & Management	with relevant training	40 hours +	Principal I (02 Feb 2011)	2 years +	RA 1080 (Teacher)	QUALIFIED
17	CDO2024-SP3-017	MA Education	with relevant training	40 hours +	Principal I (14 Feb 2015) Principal II (16 Nov 2022)	2 years +	RA 1080 (Teacher) ; NQESH	QUALIFIED
18	CDO2024-SP3-018	Ph.D. Educational Administration and Supervision (51 units)	with relevant training	40 hours	Principal I (06 Mar 2009) Principal II (01 Feb 2011)	2 years +	RA 1080 (Teacher)	QUALIFIED

Prepared and certified correct by:


MARILOU T. NAVAJA
 Human Resource Management Officer
 Date: **February 21, 2024**

Noted by:


AUDIE S. BORRES
 Assistant Schools Division Superintendent
 Date: **February 21, 2024**

INITIAL EVALUATION RESULT (IER)

Position: **PRINCIPAL II (SECONDARY)**
 Salary Grade and Monthly Salary: **SG 20 - Php 55,799.00**
 Qualification Standards:
 Education: **BSED or Bachelor's degree with 18 professional education units + 6 units of Management**
 Training: **40 hours of relevant training**
 Experience: **1 year as Principal**
 Eligibility: **R.A.1080 (Teacher)**
 Preferred Qualifications:
 Education: **With 18 units on Leadership and Management in doctoral degree**
 Training: **NEAP, Leadership, Management Training**
 Experience: **at least 1 year as Principal I**
 Eligibility: **LET, PBET, NQESH**

No.	Application Code	Education	Training		Experience		Eligibility	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years		
1	CDO2024-SP2-001	Ph.D. Educational Management	with relevant training	40 hours +	Principal I (15 Apr 2021)	2 years +	RA 1080 (Teacher) ; NQESH	QUALIFIED
2	CDO2024-SP2-002	MA Educational Administration	with relevant training	40 Hours +	Principal I (24 Feb 2015)	2 years +	RA 1080 (Teacher) ; NQESH	QUALIFIED
3	CDO2024-SP2-003	Ph.D - Technology Managemtn (66 units)	with relevant training	40 Hours +	Principal I (04 Jan 2016)	2 years +	RA 1080 (Teacher) ; NQESH	QUALIFIED
4	CDO2024-SP2-004	MA Educational Management	with relevant training	40 Hours +	Assistant School Principal II (26 Sept 2016)	2 years +	RA 1080 (Teacher) ; NQESH	QUALIFIED
5	CDO2024-SP2-005	Ph.D - Educational Administration & Supervision	with relevant training	40 Hours +	Principal I (20 Mar 2015)	2 years +	RA 1080 (Teacher) ; NQESH	QUALIFIED
6	CDO2024-SP2-006	MA Educational Planning & Management	with relevant training	40 Hours +	Principal I (20 Mar 2015)	2 years +	RA 1080 (Teacher) ; NQESH	QUALIFIED
7	CDO2024-SP2-007	Ph.D - Educational Management	with relevant training	40 Hours	Principal I (02 Feb 2015)	2 years +	RA 1080 (Teacher) ; NQESH	QUALIFIED

Prepared and certified correct by:



MARILOU F. NAVAJA
 Human Resource Management Officer
 Date: **February 21, 2024**

Noted by:



AUDIE S. BORRES
 Assistant Schools Division Superintendent
 Date: **February 21, 2024**



Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY

Annex D

INITIAL EVALUATION RESULT (IER)

Position: **PRINCIPAL I (SECONDARY)**

Salary Grade and Monthly Salary: **SG 19 - Php 51,357.00**

Qualification Standards:

Education: **BSED or Bachelor's degree with 18 professional education units**

Training: **40 hours of relevant training**

Experience: **HT for 1 year; or TIC or MT for 2 years; or Teacher for 5 years**

Eligibility: **R.A.1080 (Teacher)**

Preferred Qualifications:

Education: **MA Graduate with at least 18 units Leadership and Management Subject**

Training: **NEAP, Leadership, Management/SBM Trainings**

Experience: **At least years 5 years of teaching experience (inclusive of 2 years as Teacher-In-Charge or Officer-In-Charge)**

Eligibility: **LET, PBET, NQESH**

No.	Application Code	Education	Training		Experience		Eligibility	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years		
1	CDO2024-SP1-004	MA Educational Management	with relevant training	40 Hours +	Assistant School Principal II (26 Sept 2016)	2 years +	RA 1080 (Teacher) ; NQESH	QUALIFIED
2	CDO2024-SP1-010	MA Education	NO relevant training	-	Teacher (13 Oct 1995) Teacher III (13 Dec 2004)	2 years +	RA 1080 (Teacher) ; NQESH	DISQUALIFIED

Prepared and certified correct by:


MARILOU F. NAVAJA
Human Resource Management Officer
Date: **February 21, 2024**

Noted by:


AUDIE S. BORRES
Assistant Schools Division Superintendent
Date: **February 21, 2024**

INITIAL EVALUATION RESULT (IER)

Position: **PRINCIPAL I (ELEMENTARY)**

Salary Grade and Monthly Salary: **SG 19 - Php 51,357.00**

Qualification Standards:

Education: **BEED or Bachelor's degree with 18 professional education units**

Training: **40 hours of relevant training**

Experience: **HT for 1 year; or TIC or MT for 2 years; or Teacher for 5 years**

Eligibility: **R.A.1080 (Teacher)**

Preferred Qualifications:

Education: **MA Graduate with at least 18 units Leadership and Management Subject**

Training: **NEAP, Leadership, Management/SBM Trainings**

Experience: **At least years 5 years of teaching experience (inclusive of 2 years as Teacher-In-Charge or Officer-In-Charge)**

Eligibility: **LET, PBET, NQESH**

No.	Application Code	Education	Training		Experience		Eligibility	Remarks (Qualified or Disqualified)
			Title	Hours	Details	Years		
1	CDO2024-SP1-001	MA Educational Management	with relevant training	* less than 40 Hours	Teacher (07 Jun 1993) Head Teacher I (01 Aug 2023)	* 6 Months from last promotion	RA 1080 (Teacher) ; NQESH	DISQUALIFIED
2	CDO2024-SP1-002	M.A ED.AD (CAR)	with relevant training	40 hours +	Teacher (17 Jan 2005) Head Teacher I (14 Nov 2016) Head Teacher III (03 Mar 2023)	2 years +	RA 1080 (Teacher) ; NQESH	QUALIFIED
3	CDO2024-SP1-003	MA Educational Planning & Management	with relevant training	40 hours +	Teacher (05 Nov 2012) Head Teacher I (14 Nov 2016) Head Teacher II (05 April 2021)	2 years +	RA 1080 (Teacher) ; NQESH	QUALIFIED
4	CDO2024-SP1-005	MA Educational Management	with relevant training	40 hours +	Teacher (17 Jun 1996) Head Teacher I (18 Mar 2019) Head Teacher III (03 Mar 2023)	2 years +	RA 1080 (Teacher) ; NQESH	QUALIFIED
5	CDO2024-SP1-006	MA Educational Management	with relevant training	40 hours +	Teacher (06 Jan 2009) Master Teacher I (18 Aug 2023)	2 years +	RA 1080 (Teacher)	DISQUALIFIED
6	CDO2024-SP1-007	MA Education	with relevant training	40 hours +	Teacher (09 Jun 1997)	2 years +	RA 1080 (Teacher) ; NQESH	QUALIFIED
7	CDO2024-SP1-008	MA Educational Administration	with relevant training	40 hours +	Teacher (01 Jun 2011) Master Teacher I (01 Jul 2022)	2 years +	RA 1080 (Teacher)	DISQUALIFIED
8	CDO2024-SP1-009	MA Education	with relevant training	40 hours +	Teacher (06 Aug 2009) Master Teacher I (09 Jan 2017) School In-Charge (17 Sept 2021)	2 years +	RA 1080 (Teacher) ; NQESH	QUALIFIED

Prepared and certified correct by:


MARILOU F. NAVAJA
 Human Resource Management Officer
 Date: **February 21, 2024**

Noted by:


AUDIE S. BORRES
 Assistant Schools Division Superintendent
 Date: **February 27, 2024**